

# **Kotahitanga Netball Melbourne SmokeFree Policy**

Last Updated 1 May 2017

## **Rationale**

The Kotahitanga Netball Melbourne recognises that exposure of non-smokers to tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by Kotahitanga Netball Melbourne to protect the health of all concerned.

The move to go SmokeFree also complements the Kotahitanga Netball Melbourne desire to create a healthy family and community friendly environment. The Kotahitanga Netball Melbourne believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club in the community.

## **Who is affected by the Policy**

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the Kotahitanga Netball Melbourne.

## **Timing**

This policy is effective from 1 May 2017.

## **Designated SmokeFree Areas**

The Kotahitanga Netball Melbourne requires the following areas to be SmokeFree:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Court area and surrounds.
- Eating areas
- Near entries and exits of buildings, facilities, and the ground (five metre radius)

## **Behavioral Expectations**

The Kotahitanga Netball Melbourne recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching, representing the club or while in club uniform)
- Trainers (when training players or while in club uniform)
- Officials (when officiating for the club or while in club uniform)
- Volunteers (when working for the club or while in club uniform)
- Players (when representing the club or while in club uniform)

Coaches and trainers will also speak to junior players about the effects of smoking on performance and health.

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## **Non-compliance Strategies**

The following five step non-compliance strategy will be followed if anyone breaches the Kotahitanga Netball Melbourne's SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The letter will outline the Kotahitanga Netball Melbourne's policy on smoking and state that if the patron continues to breach the policy then he/she will be asked to leave. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and in the club secretary's office so that copies are readily available.
4. If the offence does continue, then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the Kotahitanga Netball Melbourne's SmokeFree policy be breached, no matter who the offender is.

## **Sale of Tobacco Products**

The Kotahitanga Netball Melbourne will refrain from selling tobacco products.

## **Policy Review**

To ensure this policy continues to be relevant for Kotahitanga Netball Melbourne operation and that it reflects both community expectations and the provisions of the relevant state legislation, the policy will be reviewed annually.